

Leadership Theory And Practice 4th Edition Bing

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Act Like a Leader, Think Like a Leader - Herminia Ibarra 2015-01-20
You aspire to lead with greater impact. The problem is you're busy executing on today's demands. You know you have to carve out time from your day job to build your leadership skills, but it's easy to let immediate problems and old mind-sets get in the way. Herminia Ibarra—an expert on professional leadership and development and a renowned professor at INSEAD, a leading international business school—shows how managers and executives at all levels can step up to leadership by making small but crucial changes in their jobs, their networks, and themselves. In *Act Like a Leader, Think Like a Leader*, she offers advice to help you:

- Redefine your job in order to make more strategic contributions
- Diversify your network so that you connect to, and learn from, a bigger range of stakeholders
- Become more playful with your self-concept, allowing your familiar—and possibly outdated—leadership style to evolve

Ibarra turns the usual “think first and then act” philosophy on its head by arguing that doing these three things will help you learn through action and will increase what she calls your *outsight*—the valuable

external perspective you gain from direct experiences and experimentation. As opposed to insight, *outsight* will then help change the way you think as a leader: about what kind of work is important; how you should invest your time; why and which relationships matter in informing and supporting your leadership; and, ultimately, who you want to become. Packed with self-assessments and practical advice to help define your most pressing leadership challenges, this book will help you devise a plan of action to become a better leader and move your career to the next level. It's time to learn by doing.

DSM-5 in Action - Sophia F. Dziegielewski 2014-10-20
Full exploitation of the DSM-5 allows for more comprehensive care By demystifying the DSM-5, author Sophia Dziegielewski goes beyond the traditional diagnostic assessment and suggests both treatment plans and practice strategy. She covers the changes in criteria to the DSM-5 and what those changes mean for mental health professionals. This resource has been updated to include: New and updated treatment plans All treatment plans, interventions strategies, applications, and practice

implications are evidence based
Instructions on doing diagnostic
assessments and differential
diagnosis using the DSM-5 Changes to
coding and billing using the DSM-5
and ICD-10 The book includes robust
tools for students, instructors, and
new graduates seeking licensure.
DSM-5 in Action makes the DSM-5
accessible to all practitioners,
allowing for more accurate,
comprehensive care.

Leadership - Peter Guy Northouse 2022

Gendered Talk at Work - Janet Holmes
2008-04-15

Gendered Talk at Work examines how
women and men negotiate their gender
identities as well as their
professional roles in everyday
workplace communication. written
accessibly by one of the field's
foremost researchers explores the
ways in which gender contributes to
the interpretation of meaning in
workplace interaction uses original
and insightfully analyzed data to
focus on the ways in which both women
and men draw on gendered discourse
resources to enact a range of
workplace roles illustrates how a
qualitative analysis of workplace
discourse can throw light on the many
ways in which workplace discourse
provides a resource for constructing
gender identity as one component of
our complex socio-cultural identity
*The Wiley-Blackwell Companion to
Inter-Religious Dialogue* - Catherine
Cornille 2020-06-08

This comprehensive volume brings
together a distinguished editorial
team, including some of the field's
pioneers, to explore the aims,
practice, and historical context of
interfaith collaboration. Explores in
full the background, history,
objectives, and discourse between the
leaders and practitioners of the
world's major religions Examines
relations between religions from

around the world, moving well beyond
the common focus on Christianity, to
also cover over 12 major religions
Features a wealth of case studies on
contemporary interreligious dialogue
Charts a long-term shift away from a
competitive rivalry between belief
systems, and a change in focus
towards the more respectful,
cooperative approach reflected in
institutions such as the World
Council of Churches Includes up-to-
date commentary on the growing
dialogue of recent years, written by
some of the leading figures working
in the field of interfaith discourse
Language, Gender and Feminism - Sara
Mills 2011-05-09

Language, Gender and Feminism
presents students and researchers
with key contemporary theoretical
perspectives, methodologies and
analytical frameworks in the field of
feminist linguistic analysis. Mills
and Mullany cover a wide range of
contemporary feminist theories and
emphasise the importance of an
interdisciplinary approach. Topics
covered include: power, language and
sexuality, sexism and an exploration
of the difference between second and
third wave feminist analysis. Each
chapter presents examples from
research conducted in different
cultural and linguistic contexts
which allows students to observe
practical applications of all current
theories and approaches. Throughout
oral and written language data, from
a wealth of different contexts,
settings and sources, is thoroughly
analysed. The book concludes with a
discussion of how the field could
advance and a overview of the various
research methods, pertinent for
future work in language and gender
study. Language, Gender and Feminism
is an invaluable text for students
new to the discipline of Language and
Gender studies within English
Language, Linguistics, Communication

Studies and Women's Studies, as well as being an up-to-date resource for more established researchers and scholars.

The Language of Female Leadership - J. Baxter 2009-11-19

Could language be a reason why women are under-represented at senior level in the business world? Using data from senior management meetings, this book explores how female leaders use language to achieve their business and relational goals by arguing that senior women have to develop linguistic expertise in order to be effective leaders.

The Dark Side of Technological

Innovation - Bing Ran 2013-04-01

Managing technological innovations and related policy and strategy issues have been a central focus of the new millennium. This book series presents an interdisciplinary scholarship and dialogue on the management of innovation and technological change in a global context from a variety of perspectives, including strategic, managerial, behavioral, and policy issues. Papers selected in this volume have four prominent themes: the wide spread interests and the global application of the technological innovation; the practicality of the research on technological innovation implementation to foster success and financial growth; the socio-technical challenges behind innovation and creativity that might outweigh the benefits; and the new principles/practices/perspectives on our understanding of the technological innovation. Contributed by prominent scholars and practitioners from around the world in innovation, management and policy area, this book will become a very useful read for anyone who is interested in learning the most contemporary perspectives on the

subject.

The 5 Levels of Leadership - John C. Maxwell 2011-10-04

Use this helpful book to learn about the leadership tools to fuel success, grow your team, and become the visionary you were meant to be. True leadership isn't a matter of having a certain job or title. In fact, being chosen for a position is only the first of the five levels every effective leader achieves. To become more than "the boss" people follow only because they are required to, you have to master the ability to invest in people and inspire them. To grow further in your role, you must achieve results and build a team that produces. You need to help people to develop their skills to become leaders in their own right. And if you have the skill and dedication, you can reach the pinnacle of leadership—where experience will allow you to extend your influence beyond your immediate reach and time for the benefit of others. The 5 Levels of Leadership are: 1. Position—People follow because they have to. 2. Permission—People follow because they want to. 3. Production—People follow because of what you have done for the organization. 4. People Development—People follow because of what you have done for them personally. 5. Pinnacle—People follow because of who you are and what you represent. Through humor, in-depth insight, and examples, internationally recognized leadership expert John C. Maxwell describes each of these stages of leadership. He shows you how to master each level and rise up to the next to become a more influential, respected, and successful leader.

An Introduction to Sociolinguistics - Ronald Wardhaugh 2021-04-12

AN INTRODUCTION TO SOCIOLINGUISTICS
The new eighth edition of An

Introduction to Sociolinguistics brings this valuable, bestselling textbook up to date with the latest in sociolinguistic research and pedagogy, providing a broad overview of the study of language in social context with accessible coverage of major concepts, theories, methods, issues, and debates within the field. This leading text helps students develop a critical perspective on language in society as they explore the complex connections between societal norms and language use. The eighth edition contains new and updated coverage of such topics as the societal aspects of African American Vernacular English (AAVE), multilingual societies and discourse, gender and sexuality, ideologies and language attitudes, and the social meanings of linguistic forms. Organized in four sections, this text first covers traditional language issues such as the distinction between languages and dialects, identification of regional and social variation within languages, and the role of context in language use and interpretation. Subsequent chapters cover approaches to research in sociolinguistics—variationist sociolinguistics, ethnography, and discourse analytic research—and address both macro- and micro-sociolinguistic aspects of multilingualism in national, transnational, global, and digital contexts. The concluding section of the text looks at language in relation to gender and sexuality, education, and language planning and policy issues. Featuring examples from a variety of languages and cultures that illustrate topics such as social and regional dialects, multilingualism, and the linguistic construction of identity, this text provides perspectives on both new and foundational research in sociolinguistics and linguistic

anthropology. An Introduction to Sociolinguistics, Eighth Edition, remains the ideal textbook for upper-level undergraduate and graduate course in sociolinguistics, language and society, linguistic anthropology, applied and theoretical linguistics, and education. The new edition has also been updated to support classroom application with a range of effective pedagogical tools, including end-of-chapter written exercises and an instructor website, as well as materials to support further learning such as reading suggestions, research ideas, and an updated companion student website containing a searchable glossary, a review guide, additional exercises and examples, and links to online resources.

The SAGE Handbook of Survey Development and Application - Lucy R. Ford 2023-07-29

This handbook is a one stop resource for all social scientists involved in survey research. With over 120 tables and figures, checklists and tutorial guides, this timely handbook makes this area more applicable and accessible than ever before.

Leadership - Peter G. Northouse 2021-02-02

Adopted at more than 1,600 institutions in 89 countries and translated into 15 different languages! The market-leading *Leadership: Theory and Practice* by Peter G. Northouse presents an academically robust account of the major theories and models of leadership with a focus on how theory can inform practice. Northouse uses a consistent structure for each chapter that allows readers to easily compare and contrast different theories. Case studies and questionnaires provide students with practical examples and opportunities to deepen their understanding of their own leadership style. The fully updated Ninth

Edition features a new chapter on inclusive leadership, 17 new real-world cases that profile leaders from across the globe, a new discussion on leadership and morality, and examples of timely issues such as leadership during the COVID-19 pandemic. This title is accompanied by a complete teaching and learning package.

Paperbound Books in Print - 1992

Meeting the Ethical Challenges of Leadership - Craig E. Johnson
2008-07-23

Meeting the Ethical Challenges of Leadership, Third Edition identifies the unique ethical demands of leadership and equips students to meet those challenges. It retains the elements of the text that have contributed to its success while broadening its appeal. The book continues: to reflect an informal, accessible style; to focus on personal assessment and application; to draw from a variety of academic disciplines; to provide tools and techniques for creating positive ethical climates, and to feature contemporary cases. New to the Third Edition: - coverage is expanded to reflect the growing interest in leadership ethics, incorporating new topics, theory and research findings - a new chapter on ethical influence - a references section at the end of the book

Leadership Approaches in Global Hospitality and Tourism - Baytok, Ahmet 2023-02-10

The ever-changing conditions of the present climate require leaders who can ensure adaptation between human resources and work, transform systems, and direct people to goals in a more effective and persuasive way. Leadership is very crucial and necessary in the field of tourism, as it is in all fields. Leadership has been dealt with in the historical process with situational approaches,

behavioral approaches, and leadership skills; since the early 1980s, leadership approaches such as transformative, servant, spiritual, and authentic leadership have come to the fore. Leadership Approaches in Global Hospitality and Tourism examines popular approaches to leadership in the context of tourism and contributes to the extant literature by demonstrating various aspects of the hospitality and tourism industry. It reveals the leadership approaches that scholars and practitioners should adopt in order to understand the crucial role of leadership and to respond to everchanging conditions with empirical studies, theoretical backgrounds, and best practices. Covering topics such as soft skills, transformational leadership, and self-leadership, this premier reference source is an excellent resource for business executives and managers, governmental and non-governmental organization leaders, students and educators of higher education, librarians, researchers, and academicians.

Crisis Leadership And Public Governance During The Covid-19 Pandemic: International Comparisons - Anthony Bing Leung Cheung 2023-03-10
This book explores various issues and challenges emanating from the COVID-19 pandemic. It examines how governments worldwide have dealt with the pandemic. Post-COVID-19 and its disruptive impact on social and economic life as well as public and political attitudes, the world is not the same. A new normal has dawned in public management and public services, with immense implications. This volume collects the lessons drawn from the pandemic, notably how crisis leadership and public governance were used to combat the crisis, as well as which aspects were helpful in that regard. This book

covers a total of 17 countries and regions, namely: Japan, South Korea, Singapore, China (Mainland), Hong Kong, Taiwan, Australia, New Zealand, Italy, The Netherlands, the Nordic Countries (Denmark, Norway, Sweden, Finland and Iceland), the UK and US. Special attention is drawn to China (Mainland) in particular, where the pandemic first broke out. Its subsequent efforts in suppressing the epidemic have been quite stunning. The range enables good international comparisons to be made in crisis leadership, response strategies and effectiveness across continents, systems, and cultures (East Asia, Oceania, Europe and North America). While the pandemic is still ongoing by the time the book is finalized, the experience gained over more than two years has provided good ground for lesson drawing.

Essentials of Nursing Leadership and Management - Ruth M. Tappen 2004-01

This new edition focuses on preparing your students to assume the role as a significant member of the health-care team and manager of care, and is designed to help your students transition to professional nursing practice. Developed as a user-friendly text, the content and style makes it a great tool for your students in or out of the classroom. (Midwest).

Between the Theory and Practice of Democracy in Nigeria - Elochukwu C. Amucheazi 2008

Obasanjo's first term in office as a civilian president (1999 - 2003) was a major litmus test for the future of Nigeria's fledgling democracy. Set in a critical conjuncture characterized by high popular expectations and international goodwill on the one hand and weak institutions and deep-seated social cleavages exacerbated by years of military rule on the other, the new civilian governments at the Federal and State levels were

expected to quickly deliver the "dividends of democracy" to prevent an authoritarian throwback. The expectations included a quick improvement in social service delivery, ending egregious human rights violations of the military era, improving infrastructure, strengthening institutions of governance and creating jobs. But how did the Obasanjo regime fare in meeting the citizens' expectations in its first term in office? What were the challenges faced by practitioners in all the branches and levels of government in achieving their electoral promises and public expectations? And how did they respond to those challenges? In this book, some of Nigeria's leading academics dialogue with politicians who hold or have held key political positions, including Governor Ibrahim Idris of Kogi State, former state governors Orji Kalu, Sam Egwu and Chris Ngige, as well as other key political practitioners to find answers to some of the above questions. The contributors address numerous thorny issues in Nigerian politics and governance including federalism and presidentialism, elections and the electoral process, the judiciary and courts, parties and the party system, the economy, as well as foreign policy. Specifically, they address the issues of executive-legislative relations, executive-judiciary relations, party-government relations, Federal and State relations and the relations between President Obasanjo and State Governors that he regarded as recalcitrant. The book is unique in that it departs from the conventional academic balance sheet approach of matching popular expectations against government's service delivery to actually incorporate the views and experiences of the practitioners in the field. This is done not for self-

justificatory purposes, but to genuinely articulate and perspectivise the challenges the practitioners faced and their own efforts at coping with such challenges.

Elo Amucheazi is a distinguished retired professor of Political Science at the University of Nigeria, Nsukka and former Director-General of National Orientation in Nigeria. He is currently adjunct Professor of Political Science at the Nnamdi Azikiwe University, Awka and Pro-Chancellor and Chairman of Council of the Anambra State University. He has published widely on Nigerian Politics, including the classic study of pressure group politics in Nigeria entitled *Church and Politics in Eastern Nigeria* (1986). Okechukwu Ibeanu is professor of Political Science and Dean of the Faculty of Social Sciences at the University of Nigeria, Nsukka. He is also the Special Rapporteur of the United Nations Human Rights Council on the adverse effects of toxic wastes on the enjoyment of human rights. He has published extensively on conflict and security issues in the Niger Delta, including *Civil Society and Conflict Management in the Niger Delta* (2005) and *Oiling Violence* (2006), which is on the proliferation of small arms and light weapons in the Niger Delta. His latest book is *Election and the Future of Democracy in Nigeria* (2007).

The Expert Negotiator, 4th Revised Edition - Raymond Saner 2012-05-31

In this book the social scientist and economist Professor Dr. Raymond Saner draws on his long years of experience as a negotiation adviser, teacher, trainer, researcher and university lecturer to show that two thirds of negotiation practice is learnable. The author treats the different

aspects of negotiation practice in a way that is useful to both academics and practitioners, such that the general laws and principles gradually become evident as and of themselves. *The Routledge Handbook of Pragmatics* - Anne Barron 2017-01-20

The Routledge Handbook of Pragmatics provides a state-of-the-art overview of the wide breadth of research in pragmatics. An introductory section outlines a brief history, the main issues and key approaches and perspectives in the field, followed by a thought-provoking introductory chapter on interdisciplinarity by Jacob L. Mey. A further thirty-eight chapters cover both traditional and newer areas of pragmatic research, divided into four sections: Methods and modalities Established fields Pragmatics across disciplines Applications of pragmatic research in today's world. With accessible, refreshing descriptions and discussions, and with a look towards future directions, this Handbook is an essential resource for advanced undergraduates, postgraduates and researchers in pragmatics within English language and linguistics and communication studies.

Women Entrepreneurs - Sandra J. Wells 2021-12-12

First Published in 1998. Female entrepreneurs represent a rapidly growing element of corporate America, as evidenced in The National Women's Business Council's 1991 Annual Report to the President of the United States and Congress. Given that so much of the business of America is composed of organizations started and run by women, a sobering statistic presented in the same report attests to the failure rate of these businesses: women-owned businesses fail at a rate seven to eleven percent higher than businesses owned by men. Given the theoretical foundation of the nature of adult learning, this research

explored the phenomenon of learning for a select group of adult learners, a group of successful female entrepreneurs.

Gender and Discourse - Clare Walsh
2016-02-17

Real Language Series General
Editors: Jennifer Coates, Jenny Cheshire, Euan Reid This is a sociolinguistics series about the relationships between language, society and social change. Books in the series draw on natural language data from a wide range of social contexts. The series takes a critical approach to the subject, challenging current orthodoxies, and dealing with familiar topics in new ways. *Gender and Discourse* offers a critical new approach to the study of language and gender studies. Women moving into the public domains of power traditionally monopolised by men are creating new identities for themselves, and the language that is used by them and about them offers an insight into gender roles. Clare Walsh reviews the current dominance/difference debates, and proposes a new analytical framework which combines the insights of critical discourse and feminist perspectives on discourse to provide a new perspective on the role of women in public life. A superbly accessible book designed for students and researchers in the field, the book features: - topical case studies from the arenas of politics, religion and activism- a new analytical framework, also summarised in chart form so the reader can apply their own critical analyses of texts. - written and visual text types for the reader's own linguistic and semiotic analysis. 'This important book takes up a neglected question in the study of language and gender - what difference women make to the discourse of historically male-dominated institutions - and brings to bear on it both the insights of

feminist scholarship and evidence from women's own testimony. Clare Walsh's analysis of the dilemmas women face is both subtle and incisive, taking us beyond popular 'Mars and Venus' stereotypes and posing some hard questions for fashionable theories of language, identity and performance.

Organizational Behavior 4 - John B. Miner 2007

First Published in 2015. Routledge is an imprint of Taylor & Francis, an Informa company.

Constructing Blue Collar Leaders in a White Collar World - LaMar Herndon
2018-03-06

In *Constructing Blue-Collar Leaders in a White-Collar World* . . . "Dr. LaMar Herndon considers a group of leaders often overlooked and occasionally denigrated-the-bivocational pastor. *Constructing Blue Collar Leaders in a White Collar World* integrates important theoretical leadership concepts with spiritual and practical realities. Dr. Herndon explores important topics such as trends and issues facing the global church and its leaders, leadership models, values and ethics, character and integrity, cultural effects, creativity and innovation, reverse mentoring, and strategic planning. This book is a profoundly honest hands-on guide to what constitutes a true leader serving as a bivocational minister." -Dr. Gary Oster Regent University School of Business & Leadership, Virginia Beach, VA "Down through my thirty plus years of education, ministry, and leadership I have read many books on the subject of leadership. Some have challenged me and inspired me, but none have done so at the level of *Constructing Blue Collar Leaders in a White Collar World*. As a State Minister, I work with many bivocational and blue collar Pastors. I will be using Dr. Herndon's book as

a primary resource to assist me in working with those Pastors in challenging and inspiring them in their leadership development." -Dr. Darryl Allen State Minister KY Church of God Ministries, Adjunct Professor at Nazarene Bible College & Mid-America Christian University "It [Constructing Blue-Collar Leaders in a White-Collar World] is an excellent presentation of leadership issues every pastor needs to understand to some degree. The chapter on "Values and Ethics" is worth the price of the book. Thanks for sharing the results of your many hours of study and hard work." -Ray Gilder National Coordinator Bivocational and Small Church Leadership Network, Bivocational Small Church Ministries Specialist Tennessee Baptist Convention "Dr. LaMar Herndon presents leadership from a very down to earth and practical approach. This book seeks to help the bivocational church leader be effective while balancing these two worlds. I believe this book needs to be in every pastor, minister, and leaders library; whether bivocational or not." -Rev. Jewel D. Williams, M.R.E. (Church of God, Anderson, IN Author of Fearfully and Wonderfully Made, Living our Theology, and the Path of a Preacher

Speaking as Women Leaders - Judith Baxter 2016-09-20

This book offers new insights on how senior business women in Middle Eastern and Western companies use language for effective leadership in their respective management meetings. The book explores six case studies of women leaders, three in UK companies and three in a Bahraini company. The authors analyse meeting and transcript data to show that, in both cultural contexts, the women negotiate a range of gendered discourses such as 'hierarchy and status' and 'masculinisation' in

order to manage their teams with authority and skill. The book challenges received wisdom about the opportunities and constraints each cultural context offers women in public life. While the UK women are constrained by chronic change and uncertainty in performing their roles effectively, the Bahraini women are far better supported by their bosses, yet are constrained by patriarchal assumptions of what constitutes effective leadership. The book demonstrates the use of Feminist Poststructuralist Discourse Analysis (FPDA), which is applied by scholars worldwide yet has relatively few published models of practice.

The Routledge Handbook of Language, Gender, and Sexuality - Jo Angouri 2021-04-27

The Routledge Handbook of Language, Gender, and Sexuality provides an accessible and authoritative overview of this dynamic and growing area of research. Covering cutting-edge debates in eight parts, it is designed as a series of mini edited collections, enabling the reader, and particularly the novice reader, to discover new ways of approaching language, gender, and sexuality. With a distinctive focus both on methodologies and theoretical frameworks, the Handbook includes 40 state-of-the art chapters from international authorities. Each chapter provides a concise and critical discussion of a methodological approach, an empirical study to model the approach, a discussion of real-world applications, and further reading. Each section also contains a chapter by leading scholars in that area, positioning, through their own work and chapters in their part, current state-of-the-art and future directions. This volume is key reading for all engaged in the study and research of language, gender, and

sexuality within English language, sociolinguistics, discourse studies, applied linguistics, and gender studies.

More Than Just Grit - Richard J. Zimmermann 2023-03-24

Much of Civil War history emphasizes generalship (or the lack of it) as the key factor in analyzing why battles were won or lost. Taking an innovative approach, this book focuses on six elements of victory in nine important Western Theater engagements during 1862--a year when the North had not yet fully mobilized for war. With increasing complexity on the battlefield and the enormous growth of American armies, winning or losing depended upon achieving as many of these six critical goals as possible: a clear objective; mobilization of effective lieutenants; a competent staff; seizing and holding initiative; deploying all available resources; and realizing a successful strategic outcome. The more goals achieved, the greater the victory.

Gender in Interaction - Bettina Baron 2002-04-12

In this volume, gender is seen as a communicative achievement and as a social category interacting with other social parameters such as age, status, prestige, institutional and ethnic frameworks, cultural and situative contexts. The authors come from a variety of backgrounds such as sociology of communication, anthropological linguistics, sociolinguistics, social psychology, and text linguistics. Masculinity and femininity are conceived of as varying culturally, historically and contextually. All contributions discuss empirical research of communication and the question of whether (and how) gender is a salient variable in discourse. So, one aim of the book is to trace the varying relevance of gender in interaction.

Emotion politics, ideology, body concepts, and speech styles are related to ethnographic description of the contexts within which communication takes place. These contexts range from private to public communication, and from mixed-sex to same-sex conversations framed by different cultural backgrounds (Australian, German, Georgian, Turkish, US-American).

Higher Education in the Twenty-First Century II - Abdulla Y. Al-Hawaj 2015-10-29

Ahlia University contributes to the advancement and propagation of knowledge by encouraging its academics and research students to publish their original research that can be applied to real-life situations. Co-operation with Brunel University London in the United Kingdom led to the establishing of a Ph.D. programme at Ahlia University in 2005. An i

The Expert Negotiator, 4th Edition - Raymond Saner 2012-05-31

In this book the social scientist and economist Professor Dr. Raymond Saner draws on his long years of experience as a negotiation adviser, teacher, trainer, researcher and university lecturer to show that two thirds of negotiation practice is learnable. The author treats the different aspects of negotiation practice in a way that is useful to both academics and practitioners, such that the general laws and principles gradually become evident as and of themselves.

Perspectives Of Gender And Language In Cameroonian Contexts - Atanga, Lilian Lem 2013-12-07

This book brings to light work done in the area of gender with a penchant to language within the Cameroonian context. It looks at different domains of gender study where language is a significant variable. It is the very first edited collection that examines language and

gender side by side. Contributors draw richly on their current theoretical leanings and on the current gendered discourses within the Cameroonian context to interrogate the interconnections between gender and language through social relationships and interactions. This is a pluridisciplinary study informed by perspectives from anthropology, sociology and applied linguistics. The book hinges on gender, discourse and social change in historical perspective. Gender and language studies contribute to knowledge of new problems in view of a better understanding of relations between women and men, and its amelioration in the social space. Gender and language studies necessarily incorporate gender and discourse studies. Discourse serves as a unifying factor to these diverse disciplines which bring external support to pure linguistic studies, not only to deepen the understanding of gender but more so to describe how it works in discourse. Here, discourse is seen as being at the centre of gender ideology.

Eurasian Business and Economics Perspectives - Mehmet Huseyin Bilgin
2022-01-03

This book presents selected papers from the 33rd Eurasia Business and Economics Society (EBES) Conference, virtually held in Madrid (Spain) due to the Covid-19 pandemic. The theoretical and empirical papers gathered here cover diverse areas of business, economics and finance in various geographic regions, including not only topics from HR, management, finance, marketing but also contributions on public economics, political economy and regional studies.

Resources in Education - 2001

Social Media in Employee Selection

and Recruitment - Richard N. Landers
2016-05-03

This timely resource offers fresh research on companies' use of social media platforms—from Twitter and Facebook to LinkedIn and other career sites—to find and hire personnel. Its balanced approach explains why and how social media are commonly used in both employee recruitment and selection, exploring relevant theoretical constructs and practical considerations about their appropriateness and validity. Contributors clarify a confusing cyberscape with recommendations and best practices, legal and ethical issues, pitfalls and problems, and possibilities for standardization. And the book's insights on emerging and anticipated developments will keep the reader abreast of the field as it evolves. Included in the coverage:

- Social media as a personnel selection and hiring resource: Reservations and recommendations.
- Game-thinking within social media to recruit and select job candidates.
- Social media, big data, and employment decisions.
- The use of social media by BRIC nations during the selection process.
- Legal concerns when considering social media data in selection.
- Online exclusion: Biases that may arise when using social media in talent acquisition.
- Is John Smith really John Smith? Misrepresentations and misattributions of candidates using social media and social networking sites.

Social Media in Employee Selection and Recruitment is a bedrock reference for industrial/organizational psychology and human resources academics currently or planning to conduct research in this area, as well as for academic libraries. Practitioners considering consulting social media as part of human resource planning or

selection system design will find it a straight-talking guide to staying competitive.

A Handbook for Student Engagement in Higher Education - Tom Lowe
2020-03-23

Drawing on scholarship as well as established practice, *A Handbook for Student Engagement in Higher Education* is a sector-leading volume that unpacks the concept of student engagement. It provides ideas and examples alongside compelling theory- and research-based evidence to offer a thorough and innovative exploration of how students and staff can work together to genuinely transform the higher education learning experience. Providing readers with evidence from successfully embedded schemes, the book uses case studies and practical, workable examples from a variety of international institutions. With the insight of world-leading contributors, it showcases what good practice looks like in higher education institutions across the globe. Simultaneously collating a wealth of contemporary research, this book creates vivid connections between theories and student engagement in higher education, with chapter topics including: Creating relationships between students, staff and universities Offering non-traditional students extracurricular opportunities Taking a students-as-partners approach Critically reflecting on identities, particularities and relationships The future of student engagement. In a fast-developing and significantly shifting area, this book is essential reading for higher education managers and those working directly in the field of student engagement.

A Game Plan for Effective Leadership - Ed. D Palestini 2008-07-17

The conventional wisdom is that leaders are born, not made. Author Robert Palestini argues that his

experience and scholarly research indicate that leadership skills can be learned. The first chapter of this book speaks to the so-called 'science' of administration and leadership, while the second chapter deals with the 'art' of leadership. One needs to learn how to lead with both mind (science) and heart (art) to be truly effective. The effective building blocks of quality leadership are the skills of communication motivation, organizational development, management and creativity. Mastering the theory and practice in these areas of study will produce high quality leadership ability and, in turn, produce successful leaders. This book uses the case study approach in order to facilitate placing theory into effective practice. Each chapter contains an extensive study on one of ten of the most successful basketball coaches of our times including, Phil Jackson, Bobby Knight, Mike Krzyzewski, Pat Riley, Pat Summitt, and Dean Smith. The book looks to see how these coaches were able to place leadership theory into effective practice. The lessons learned will prove invaluable to leaders and aspiring leaders, whether they be a parent, teacher, school principal, athletic director, coach or CEO.

An Interdisciplinary Bibliography on Language, Gender and Sexuality (2000-2011) - Heiko Motschenbacher 2012

This comprehensive, state-of-the-art bibliography documents the most recent research activity in the vibrant field of language, gender and sexuality. It provides experts in the field and students in tertiary education with access to language-centred resources on gender and sexuality and is, therefore, an ideal research companion. The main part of the bibliography lists 3,454 relevant publications (monographs, edited

volumes, journal articles and contributions to edited volumes) that have been published within the period from 2000 to 2011. It unites work done in linguistics with that of neighbouring disciplines, covering studies dealing with a broad range of languages and cultures around the globe. Alphabetical listing and a keyword index facilitate finding relevant work by author and subject matter. The e-book version additionally enables users to search the entire document for specific terms. Sections on earlier bibliographies and general reference works on language, gender and sexuality complete the compilation.

The Wrong War (Enhanced Edition) - Bing West 2011-02-22

The Wrong War enhanced eBook takes you inside the front lines with exclusive video shot by the author while embedded with U.S., British, and Afghan troops over the course of two years. You will witness the firefights as they happened and see the problems soldiers faced on the ground in Afghanistan. Included in the eight videos are: • Never-before-seen footage from firefights in key hot spots such as Ganjigal in Konar Province and Marja in Helmand Province • A bare-faced look at counterinsurgency tactics (COIN) and the positive and negative outcomes from U.S. efforts • Actual video of the threats faced by troops in Afghanistan including IEDs, Taliban snipers, and suicide bombers • The struggles of U.S. and British forces to effectively work with Afghan troops to counter the insurgency • In their own words, the experiences of the U.S. soldiers in battle America cannot afford to lose the war in Afghanistan, and yet Americans cannot win it. In this definitive account of the conflict, acclaimed war correspondent and bestselling author Bing West provides a practical way

out. Drawing on his expertise as both a combat-hardened Marine and a former assistant secretary of defense, West has written a tour de force narrative that shows the consequences when strategic theory meets tactical reality. Having embedded with dozens of frontline units over the past two years, he takes the reader on a battlefield journey from the mountains in the north to the opium fields in the south. West—dubbed “the grunt’s Homer”—shows why the Taliban fear the ferocity of our soldiers. Each chapter, rich with vivid characters and gritty combat, illustrates a key component of dogged campaigns that go on for years. These never-ending battles show why idealistic theories about counterinsurgency have bogged us down for a decade. The official rhetoric denies reality. Instead of turning the population against the Taliban, our lavish aid has created a culture of entitlement and selfishness. Our senior commanders are risk-averse, while our troops know the enemy respects only the brave. A fighter who understands strategy, West builds the case for changing course. As long as we do most of the fighting, the Afghans will hold back. Yet the Afghan military will crumble without our combat troops. His conclusion is sure to provoke debate: remove most of the troops from Afghanistan, stop spending billions on the dream of a modern democracy, transition to a tough adviser corps, and insist the Afghans fight their own battles. Amid debate about this maddening war, Bing West’s book is a page-turner about brave men and cunning enemies that examines our realistic choices as a nation.

Between (c)The (c)Theory (c)And (c)Practice (c)Of (c)Democracy (c)In (c)Nigeria(c)(c) - Elo(c) Amucheazi(c) 2008-05-20
Obasanjo's first term in office as a

civilian president (1999 - 2003) was a major litmus test for the future of Nigeria's fledgling democracy. Set in a critical conjuncture characterized by high popular expectations and international goodwill on the one hand and weak institutions and deep-seated social cleavages exacerbated by years of military rule on the other, the new civilian governments at the Federal and State levels were expected to quickly deliver the "dividends of democracy"; to prevent an authoritarian throwback. The expectations included a quick improvement in social service delivery, ending egregious human rights violations of the military era, improving infrastructure, strengthening institutions of governance and creating jobs. But how did the Obasanjo regime fare in meeting the citizens' expectations in its first term in office? What were the challenges faced by practitioners in all the branches and levels of government in achieving their electoral promises and public expectations? And how did they respond to those challenges? In this book, some of Nigeria's leading academics dialogue with politicians who hold or have held key political positions, including Governor Ibrahim Idris of Kogi State, former state governors Orji Kalu, Sam Egwu and Chris Ngige, as well as other key political practitioners to find answers to some of the above questions. The contributors address numerous thorny issues in Nigerian politics and governance including federalism and presidentialism, elections and the electoral process, the judiciary and courts, parties and the party system, the economy, as well as foreign policy. Specifically, they address the issues of executive-legislative relations, executive-judiciary relations, party-government relations, Federal and State

relations and the relations between President Obasanjo and State Governors that he regarded as recalcitrant. The book is unique in that it departs from the conventional academic balance sheet approach of matching popular expectations against government's service delivery to actually incorporate the views and experiences of the practitioners in the field. This is done not for self-justificatory purposes, but to genuinely articulate and perspectivise the challenges the practitioners faced and their own efforts at coping with such challenges.

Dare to Lead - Brené Brown 2018-10-11
In her #1 NYT bestsellers, Brené Brown taught us what it means to dare greatly, rise strong and brave the wilderness. Now, based on new research conducted with leaders, change makers and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Leadership is not about titles, status and power over people. Leaders are people who hold themselves accountable for recognising the potential in people and ideas, and developing that potential. This is a book for everyone who is ready to choose courage over comfort, make a difference and lead. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it and work to align authority and accountability. We don't avoid difficult conversations and situations; we lean into the vulnerability that's necessary to do good work. But daring leadership in a culture that's defined by scarcity, fear and uncertainty requires building courage skills, which are uniquely human. The irony is that

we're choosing not to invest in developing the hearts and minds of leaders at the same time we're scrambling to figure out what we have to offer that machines can't do better and faster. What can we do better? Empathy, connection and courage to start. Brené Brown spent the past two decades researching the emotions that give meaning to our lives. Over the past seven years, she found that leaders in organisations ranging from small entrepreneurial start-ups and family-owned businesses to non-profits, civic organisations and Fortune 50 companies, are asking the same questions: How do you cultivate braver, more daring leaders? And, how do you embed the

value of courage in your culture? Dare to Lead answers these questions and gives us actionable strategies and real examples from her new research-based, courage-building programme. Brené writes, 'One of the most important findings of my career is that courage can be taught, developed and measured. Courage is a collection of four skill sets supported by twenty-eight behaviours. All it requires is a commitment to doing bold work, having tough conversations and showing up with our whole hearts. Easy? No. Choosing courage over comfort is not easy. Worth it? Always. We want to be brave with our lives and work. It's why we're here.'